

## Committees: Justice Ministry - Europe

Committee	About	Purpose	Functions
Standing Committee	Oversees justice initiatives, reviews policies, provides strategic input, coordinates with local committees, and liaises with the Intake Officer to delegate cases to a Case Manager.	<ul style="list-style-type: none"> <li>• Provide continuity, oversight, and strategic guidance in the administration of justice matters handled by the Justice Ministry - Europe.</li> <li>• Ensure that justice processes and decisions remain consistent with ISKCON's global policies, European governance standards, and spiritual principles.</li> <li>• Assist in policy formulation, review, and implementation within the Justice Ministry - Europe's scope.</li> <li>• To support the Appeals Body function by reviewing procedural adherence and advising on complex or escalated cases as required.</li> </ul>	<ul style="list-style-type: none"> <li>• Oversee ongoing justice-related initiatives and matters within the Justice Ministry - Europe mandate.</li> <li>• Review and recommend updates to policies, procedures, and operational guidelines.</li> <li>• Provide strategic input to ensure fair, consistent, and effective justice administration across the region.</li> <li>• Coordinate with the ISKCON Euro RGB and local committees for alignment and accountability.</li> <li>• Uphold ISKCON's values of fairness, compassion, and integrity in all aspects of justice administration.</li> <li>• To liaise with the Intake Officer as a first contact and when appropriate delegate.</li> <li>• Case to a Case Manager, who is responsible for further appointing investigators to the case and an adjudication panel.</li> </ul>
Appeals Committee	Reviews and manages appeals, assesses admissibility, appoints Appeal Panels, and coordinates with the Case	To manage appeals submitted against decisions made by the Panel.	<ul style="list-style-type: none"> <li>• Review and manage all appeal submissions.</li> </ul>

	<p>Manager and Records Committee.</p>		<ul style="list-style-type: none"> <li>• Conduct preliminary assessments to determine admissibility.</li> <li>• Appoint and coordinate with the Appeal Panel through the Case Manager.</li> <li>• Inform the Records Committee when a matter is sub judice for appeal.</li> <li>• The Correspondence Secretary will handle all communications related to the appeals process.</li> </ul>
<p>Education &amp; Advisory Committee</p>	<p>Conducts workshops or seminars on ISKCON justice and conflict resolution. 1 2 Assesses where there is need in clarity in the leadership about the process of adjudication in Europe.</p>	<p>Maintain documentation and ensures transparency and accountability.</p>	<ul style="list-style-type: none"> <li>• Conduct workshops or seminars on ISKCON justice and conflict resolution.</li> </ul>
<p>Records &amp; Oversight of Adjudication Committee</p>	<p>Conducts reviews of Panelist decisions, archives appeals, prepares annual reports, and audits Justice Ministry - Europe's performance and consistency decisions.</p>	<p>Maintain documentation and ensures transparency and accountability.</p>	<ul style="list-style-type: none"> <li>• Automatic review of decisions made by the Panelists (without requiring a prior appeal or application by the affected party. It ensures that serious or impactful decisions are checked for errors, bias, or misapplication before being enforced).</li> <li>• Archive appeals and redirection decisions.</li> <li>• Prepare annual reports</li> <li>• Audit the performance and consistency decisions of the Justice Ministry - Europe.</li> </ul>

<p>Communications Committee</p>	<p>Handles Justice Ministry - Europe's official communications, managing statements, and notices, while ensuring clarity, and confidentiality in all correspondence with parties involved.</p>	<p>Responsible for managing and overseeing all communications related to the Justice Ministry - Europe's activities. This includes ensuring clarity, consistency, and confidentiality in internal and external communications to uphold the credibility and integrity of Justice Ministry - Europe within ISKCON Europe.</p>	<ul style="list-style-type: none"> <li>• Draft, review, and disseminate official statements, notices, and decisions issued by Justice Ministry - Europe Standing Committee.</li> <li>• Manage communication with parties involved in justice processes, ensuring clarity and respect in all correspondence.</li> <li>• Liaise with ISKCON's regional and global communication bodies to ensure consistency of communication where required.</li> <li>• Maintain records of communications in accordance with confidentiality and data protection standards.</li> </ul>
<p>Finance Committee</p>	<p>Handles Justice Ministry - Europe's financial management, including budget development, financial monitoring, expenditure approval, and reporting, while ensuring proper controls and advising on financial policies and sustainability.</p>	<ul style="list-style-type: none"> <li>• To provide financial oversight and ensure prudent management of Justice Ministry - Europe's resources.</li> <li>• To support effective budgeting, expenditure monitoring, and financial reporting.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and recommend annual budgets for approval by the Justice Ministry - Europe Sc and Euro RGB.</li> <li>• Monitor and review financial performance against approved budgets.</li> <li>• Review and approve expenditures within delegated authority levels.</li> <li>• Ensure proper financial controls, documentation, and record-keeping are maintained.</li> <li>• Prepare and present periodic financial reports to the Justice Ministry - Europe Standing</li> </ul>

			<p>Committee and the ISKCON Euro Regional Governing Body (RGB) as required.</p> <ul style="list-style-type: none"> <li>• Advise the Justice Ministry - Europe Section on financial policies, sustainability, and risk management.</li> </ul>
<p>Technical Support &amp; Web Development</p>	<p>Provides ongoing technical and web-related support for the organization's digital infrastructure, including the website and essential technology systems.</p>	<ul style="list-style-type: none"> <li>• Ensure the stable and secure functioning of the organization's website and core digital tools.</li> <li>• Support organizational activities through reliable technical assistance and maintenance.</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain and update the organization's website as needed.</li> <li>• Provide general technical support for digital tools and platforms used by the organization.</li> </ul>